

ANTI-BRIBERY AND CORRUPTION POLICY

Maltimur Resources Sdn Bhd (“Maltimur”) is dedicated to combating bribery and corruption by upholding the highest standards of integrity, accountability, and professionalism in all business dealings.

We maintain a zero-tolerance policy towards such misconduct, reflecting our core values encapsulated in the T.O.P.I acronym:



MALTIMUR CORE VALUES

- TRUST
- OWNERSHIP
- PEOPLE FIRST
- INNOVATION

OUR COMMITMENT:

1. Adhering to all applicable laws in relation to anti-bribery and corruption by fostering integrity, transparency, and accountability in all business operations.
2. Strictly prohibiting employees from soliciting, accepting, or offering bribes, as well as any form of corrupt practices.
3. Ensuring all employees and business partners adhere to this Anti-Bribery and Corruption Policy and related procedures under the Anti-Bribery Management System, with a commitment to continual improvement.
4. Encouraging a culture of integrity by providing secure channels for reporting suspected corruption or misconduct in line with Maltimur’s Whistleblowing Policy without any fear of retaliation or reprisal.

The Anti-Bribery Function oversees adherence to the Anti-Bribery Management System and reports directly to Top Management.

All employees and business associates must read, understand, and comply with this Policy. Violations may result in disciplinary action under company policies or legal proceedings, as deemed appropriate.



Ir. HJ. JUNAIDI SAHADAN
Executive Chairman

1 September 2025